

ELCC \$10 Per Day Child Care Webinar (Centres)

Wednesday, March 15, 2023

-TRANSCRIPT-

00:30

Carmen Zubin

Good evening, everyone. My name is Carmen Zubin and I'm acting Policy Analyst with Early Learning and Child Care division. Thank you for joining us for this Evening's Webinar for center directors and board members.

This evening's webinar will be presented by Sarah Whiteford, our Assistant Deputy Minister and Jennifer Faulder, Executive Director of Policy and Planning branch, and it will include information regarding the new Regulated Parent Fees and Reduced Parent Fee funding. This was supported under the Canada-Wide, Canada-Manitoba Early Learning and Child Care Agreement.

So after the Webinar, we will have some time for questions. At the bottom of your screen you will see a chat speech bubble. This is where you can submit your questions. We'll try to answer as many as we can. We have ELCC staff on site to document questions that are submitted.

We do not have time to answer all those questions today. If you have questions that are specific to your center, you can send them to the Child Care information services email. A full copy of the PowerPoint slide deck and a transcript will be posted and available on our website.

You'll receive an email advising once the presentation has been posted.

So with that we will turn it over to Sarah and Jennifer.

01:56

Sarah Whiteford

My name is Sarah Whiteford. So good, wonderful, thank you very much for attending this evening. I'm just going to start with a Treaty Land Acknowledgment to begin our meeting.

We recognize that Manitoba is on Treaties 1, 2, 3, 4, 5, 6, and 10 Territories and the ancestral lands of the Anishinaabe, Anishinewuk, Dakota Oyate, Denesuline, Ininiwak and Nehethowuk peoples. We acknowledge Manitoba is located on the Homeland of the Red River Métis. We acknowledge northern Manitoba includes lands that were and are the ancestral lands of the Inuit. We respect the spirit and intent of Treaties and Treaty Making and remain committed to working in partnership with First Nations, Inuit, and Métis people in the spirit of truth, reconciliation, and collaboration.

Okay. So tonight's agenda. We're going to be walking through the new regulated fees, and exactly what is entailed, talking in more detail about the funding that will support those reduced parent fees, as well as implementation considerations and next steps. We also have some frequently asked questions for

which we have some answers already prepared, based on some of the questions that have already come into the department.

But as Carmen shared at the start of the session, if you have questions, please do feel free to include them in the chat.

As you likely know, Manitoba signed the Canada-Wide Early Learning and Child Care Agreement, and part of that agreement involved a commitment to reduce parent fees to an average of \$10 a day by 2026 for children under the age of 7.

So we are proceeding with that three years ahead of schedule, which is going to be accomplished through reduction of our regulated fees.

So, as you know, last year we began that process by increasing the subsidy income thresholds, and providing a subsidy advance. And then, as you see, forward, the approach will be to reduce the parent fees through regulation, and provide revenue funding in lieu of that to lower cost of the fee.

So in terms of what \$10 day child care means, what it will look like starting April 2 is that for regular full time hours, 4 to 10 hours per day, infant, nursery, and preschool spaces will be \$10 per day in funded non-profit centers and child care homes

For school age, children attending those funded facilities for 3 periods of care per day. So school before school, lunch, and after school, the pair of fees are also going to be reduced to \$10 per day.

As everyone likely knows, the fee schedule for child care is very complex, so there are cases where fees will be lower than \$10 and fees that will be higher than \$10, depending on the type of care, so that still exists under these reduced parent fees.

We provided some examples here. So children who are attending for less than 4 hours per day. There are new maximums which are over \$5. So that's lower than the \$10. And then, of course, children who are attending more than 10 hours per day, the fees are higher than \$10 per day.

The preschool child attending a morning or afternoon Nursery School session. Those are also regulated, so that will be a maximum of \$5 per day.

And school age fees, for in service days and holidays are going to remain the same at \$20.80 per day.

The new fees are going to apply in the same way that the maximum fees currently apply, which is to say, funded non-profit centers and funded homes will, we'll have these new maximum fee rates apply. Starting on April 2.

There is no distinguishing in terms of the families. All families within those facilities will be eligible for those new rates for unfunded centers and unfunded homes. They do charge you know, not in accordance with the maximum daily fees and regulation, but for subsidized families. They cannot charge more than this, then, the maximum daily fees, as is currently so. This was a big question that we had been receiving, and we tried to add some clarity. The subsidy program does continue, and will provide financial support for those eligible families. So again, the fees are largely \$10 a day.

Families that require additional financial support will still have access to the subsidy program that will further reduce the cost of care

As we transition, as you can imagine, there's a lot of work involved in transitioning and supporting families who are currently on the subsidy program.

But in terms of how people impact them. No families that are currently receiving subsidy will have their costs increased. As a result of this change, however, some families will no longer require subsidy, because the new rates may be lower than what they were paying previously with those subsidized rates.

But there is going to be a process of mass reassessment for subsidy to see where those families fall in terms of whether they will remain on the subsidy program because they need is still indicating. And then for families who no longer require subsidy, because they were paying more previously than the new and the new fees. They will be notified that they will no longer be required to come to the subsidy program.

So they are going to receive a communication directly from the subsidy program, and the facilities will also receive that same communication to confirm the families who remain on subsidy and the families who will no longer require.

And then I'm going to turn it over to Jen.

10:00

Jennifer Faulder

Okay. So as part of our implementation we will be moving towards having the funding tied to information provided that is currently provided through facility reports. So, as is currently the case, facility reports are required to be submitted within 30 days of the end of each 28 day. Subsidy reporting or billing period-- funded child care centers and homes must report the days attended and absent days for all children enrolled, including both subsidized and non-subsidized children, in the report and for unfunded centers and unintended homes the same is required just for subsidized children.

The absent days on Facility Reports are days that a child should have been present in a facility, but was absent. So those would be days that you would be charging a parent the daily fees because they are enrolled, and would have normally been expected to be there. So you know, some of the questions that we have received have been regarding whether the Reduced Parent Fee Revenue Funding would still be provided on days when children are absent, and the answer is, Yes. The concept is that if you're charging fees to the parents, then we will pay the Reduced Parent Fee Revenue Funding, and that's because we want you to continue to receive the same amount of funding as you are currently receiving in regard to parent fees. So we want the parents to pay less, and facilities to receive the same.

So this is, you know, whether a child is absent due to illness or vacation, or any other reason you would still record that in the facility, report and the at that time would be eligible for this grant.

That's why it's important that you're completing the facility, reports, and marking both days where the child is present, and also when they're absent for all children subsidized and on subsidized.

The Reduced Parent Fee Revenue Funding, for when it comes to funded childcare centers and funded homes will be the equivalent to of the difference between the previous fees, or what the fees are today, and the new fees, as they will be on April 2.

It will be provided separately from the operating grant and subsidy payments and it will be issued in the same manner as the facility currently receives other types of payments, however you're set up to receive our funding. That is the method that you will receive this as well.

For unfunded child care centers and unfunded homes. The same value of a grant will be provided for children that are subsidized so there will be no loss. There should be no loss of revenue for facilities, and there's no change to operating grants related to the change.

So again, this is just demonstrating how the grant will be calculated that it's the old maximum fee minus the new maximum fee, and that will be the amount received.

If your facility charges less than the maximum daily fees, you can continue to do that if you choose, and but that won't affect the reduced parent revenue funding, because that calculation will still be the same of the old maximum fee, minus the new maximum fee.

Here we have a table that we developed and provided to facilities with the circular that was sent out to demonstrate how this will all come together, so you can see here there is still the maximum subsidized daily fees per child. The maximum non-subsidized daily fee per child that does not change it's either 1, 2, or \$3, and then we have the total maximum daily fee that can be charged parents. And then we've provided here the value of the Reduced Parent Fee Revenue grant per child.

You can see the total parent fee revenue per child, which is the same as the current maximum parent fees. On the next couple of slides have kind of zoomed in to provide some more specific examples.

For infants, if we look at the 4 to 10 hours per day, the maximum subsidized daily is \$8. The non-subsidized fee continues to be \$2 for a maximum daily fee charge to parents of \$10, and they Reduced Parent Fee Revenue grant would be \$20, providing you still with the same revenue of \$30 for each infant, attending 4 to 10 h per day.

Or say enrolled for 14 h per day and similarly for preschool, which includes nursery and kindergarten, the rates would be so for 4 to 10 hours per day. \$8 is the maximum subsidized plus \$2 for the maximum non-subsidized equals to \$10. That would be charged parents and the reduced parent revenue. Grant per child is \$8. Sorry. \$10 and 80 cents, for a total revenue per child of \$20 and 80 cents to the facility. which is the same as the current for school age.

You can see that the only change to school age fees, school age being for children in grade, one and higher for 3 periods of attendance. It will now be \$8 of the maximum subsidized fee, \$2 for the non-subsidized for a total fee charged parents of \$10 and a 30 cents per child per day Reduced Parent Fee Revenue grant to the facility. So you'll still receive the same total revenue per child, as you currently receive from parent fees of \$10 and 30 cents.

and the in service and school holidays do not change, and neither do the one or 2 periods of care.

So we're looking at or not just looking at, we will have a transition period. We recognize that facilities typically receive fee payments from families. At the beginning of a billing period.

Therefore, the initial payment for the reduced parent fee Revenue grant for funded facilities will be issued at the beginning of the upcoming reporting period during the week of April second.

During this transition period, the initial payment will be based on full utilization of a facilities childcare spaces. This will be based on infant, and preschool spaces based on providing for 10 hours of care, for school age, based on 3 periods of care, and for nursery school spaces it'll be based on the number of sessions offered.

Full utilization calculations will be compared to submitted Facility Reports to ensure sufficient payment for facilities with shared spaces, children requiring 10 hours plus of care or extended hour care.

So we really want to make sure that you are getting the full amount of funding possible. Following the initial payment, funding will be based on enrollment data currently provided by facilities. And we're working to ensure a process for this that will minimize additional workload for facilities that will take advantage of tools and processes currently being used by facilities, and the department and that considers the cash flow timing and impact for facilities.

We just we want to recognize that the enrollment data that is provided through the Facility Reports comes at the end of the month. And right now you collect parent fees typically at the beginning of the month. So we're working on a process that will try to achieve these all of these things and we will be communicating with facilities once we can confirm exactly how that's going to work.

To lay out some of the upcoming timelines the week of March 27 to 30. First there will be the mass reassessment of subsidy completed, and letters will be sent to families and facilities, so you will get the information regarding who continues to be on subsidy; and if you have families that are no longer on subsidy, that week will also be when the quality enhancement grant payments are issued.

On April 1, the operating grant installment payments are issued for centers and child care home, submit operating grant applications for the 2023/24 year.

April 2, is when the new parent fee rates are effective. And April 3 to 6 is when the initial Reduced Parent Fee Revenue Funding will be issued

April 3 to May 1, facility attendance reports will be submitted for the period of March 5 to April 1.

The current maximum fees, meaning those prior to April 2, will apply for that period of March 5, April, 1 and reports will be processed and subsidy payments issued as reports are received. As this current practice reports for homes are prioritized for processing in terms of next steps.

How can facilities prepare for these new fees? We certainly encourage facilities to begin the administrative work for implementing these fees because they will be effective April 2.

You could look at facility policy manuals, and bookkeeping tools that should be reviewed and updated as needed, and families should be invoiced for the amount of fees that are due to the facility, according to regular invoicing and payment schedules.

And now we have just a few additional frequently asked questions that we've received to date. We did try to incorporate some of the questions and answers into the body of the presentation, but a few additional ones that we wanted to clarify.

So when does this preschool child become a school age child?

A school age child is defined as a child enrolled in Grade 1 to 6 in a school. Once a child completes kindergarten, they can be considered enrolled in Grade 1.

It remains a facility decision as to when a kindergarten child transitions into a school space, whether that's July 1, September 1, or at another point that the facility decides.

How will the new fee structure affect currently approved age exemptions for kindergarten children to be considered school age?

We recognize that when the parents and facilities jointly request an age exemption to consider a kindergarten child as a school-aged child, and the exemption is approved. All applicable regulations, including school age fees and ratios apply.

We are continuing to explore options around this for families and facilities within the regulatory framework for licensing and the new fee structure. And we will have further communications on this prior to April 2.

And now we're coming to the close of our formal presentation. So for more information, you can go to our website. The link is included here. For a copy of the circular FAQs and the revenue table, there is a link as well that you can find on the website or follow this link.

And there is also some general information I think, use at www.manitoba.ca/10aday

For additional inquiries, if you don't have your questions answered today, or you think of some more questions later, you can email us at CDCInfo@gov.mb.ca with the subject line "\$10 a day", or you can call the child care information services. The numbers listed here.

We also have two more webinars coming up. So if you know of other center leadership and board members who were not able to make it this evening, but who might be interested in attending a webinar the next one for centers and boards, is coming up on Tuesday, March, 21 at 1:30 p.m.

And then we are having a webinar for homes on Wednesday, March 23, at 6:30 p.m.

We continue to encourage you to keep your information up to date in the Child Care Online, including contact information, so that we can ensure that we are connecting with all the right people when we are sending out information.

And so I think now I'm going to turn it back to Carmen, who will tell us about some of the questions that have been coming into the chat.

25:54

Carmen Zubin

Thanks, Jen. We have a lot of repeat questions and a lot of questions I think you may have answered, but we'll ask the questions again. So we have a question from Courtney and Britney asking if we will be expected to pay back the extra money we receive for the first payment.

26:05

Jennifer Faulder

The answer to that is no, there will be no requirements to pay back any funds from this initial payment.

The intention is to provide funding based on a 100% utilization.

26:12

Carmen Zubin

Okay, thank you. We'll move to Laura and Laura's question is, when will reimbursements for monthly fees arrive for centers, so we can budget accordingly?

26:33

Jennifer Faulder

So the for the initial payment will be paid in the week of April 3, and we will be providing regular payments at--more detail is still to come on exactly how that's going to work, but we definitely recognize the importance of providing predictability to facilities in terms of their cash flow.

27:04

Carmen Zubin

So we have similar questions coming in from Michelle, Sandy, Jana, and in regards to this preschool kindergarten and moving into Grade 1. So when a child starts in the center in the summer before starting Grade 1, do we charge \$10 a day or \$20.80?

27:27

Jennifer Faulder

It will remain a facility decision regarding when to move a child to school age in in terms of once they're in Grade 1. Then they are school age. But whether that begins July 1 or September 1, or some other time in between is up to the facility.

27:47

Carmen Zubin

Okay. Thank you. Similar questions from Tyler and Tricia. So why are school age inservice days and holiday fees remaining the same? So infant and preschool will be \$10, and the school age will be paying more. Can you just clarify?

28:11

Sarah Whiteford

Sure, Sarah here. I'll jump in on this one. Obviously, we're getting this question a lot.

As you know, this commitment that Manitoba entered into under the Canada-Wide Agreement was really for infant and preschool to reach that average of \$10 a day.

The funding that we utilize under that agreement can only be used for children under the age of 7. What it has meant in practice is that the Manitoba Government has budgeted a significant amount of additional funding provincially to ensure that a lot of the supports that we are providing across our system can be done consistently. And so a lot of those investments to date have actually been around supports to the workforce; ensuring that our wage grid would cover all employees and not only those who are working in pre-school programs; the pension supports, and ensuring that the matching is still keeping a pace with the wage. It increases the Quality Enhancement Grants to ensure that school age programs were included.

That's where a lot of the additional provincial investment has come to date. Obviously there was some provincial investment around reducing the 3 periods of care, and I know that 30 cents doesn't sound like a lot. But for an entire system it actually is a significant additional investment.

It's very targeted where those additional provincial funds are going to ensure that the support is consistent across our system. And so you know, the supports for the school age programs are there in different ways. But right now, the inservice fee is remaining the same. The intent around the changes is really to ensure that parents are paying less or the same. No parents are paying more than what the current fees are in terms of what's being charged.

30:16

Carmen Zubin

Thank you. We have a question from Rhonda. Rhonda would like to know if we put that our rates have changed in our next subsidy report?

31:22

Carla Kernested

This is Carla Kernested here. We are going to be updating them, based on the current maximum rates. So if you currently charge the maximum rates allowed, we will be changing them to the new maximum rates that will be effective April 2, we do have facilities that charge less than the maximum rates.

We are trying to work out a process to find out what their new rates will be for April 2, if they will meet, use the new current, \$10 or \$5 rates, or if they will be further reducing fees for parents.

31:48

Carmen Zubin

Thank you. Question from Kara is direct deposit available instead of receiving everything by cheque?

31:58

Jennifer Faulder

Yes, that is an option. And so to get set up, we would email ELCCFinance@gov.mb.ca - maybe we can put that email address in the chat.

32:20

Carmen Zubin

And it is actually preferable, because it's faster for everybody. And you'll get your money quicker.

32:28

Carla Kernested

It's the same with being in on Child Care Online and having email as you designated correspondence, you get everything faster than if it comes by Canada Post.

32:38

Carmen Zubin

Okay. Thank you. So similar questions from Tracy, Karen and Sharon.

We might have already answered this. But to clarify, so most centers pre bill, and use the parent fees to cover wages, etc. When will the grant be received pre or post billing period?

33:06

Jennifer Faulder

So the initial payment will be provided April 3 to 6 in that week. So at the beginning of the billing period, and we will continue to provide funding at the beginning of the billing period. We are just still determining precisely how that will work.

33:23

Carmen Zubin

Question from Megan: is summer considered a school holiday?

33:25

Jennifer Faulder

Yes it is.

33:29

Carmen Zubin

From Lynette. How is the Government portion going to be figured out for multi-age centers - by license spaces or actual children?

33:42

Jennifer Faulder

We'll be looking at both the license spaces and the types of spaces, as well as looking at how those spaces have been utilized over the past few months to try to have the most accurate picture possible for what full occupancy would look like for each facility.

34:12

Carmen Zubin

And from Susan: will there be situations where the Reduced Parent Fee Revenue grants will not be paid for a child having too many absences. What about full time? Policies holding fees, parents wanting to pay for a space before they use it, etc.

34:46

Jennifer Faulder

So the principle of the Reduced Parent Fee Revenue grant is that for any time that you are charging a parent \$10 a day, we will provide the additional amount that you would have previously been getting from the additional parent fees.

35:01

Carmen Zubin

It's from Diana. If our parents paid in full for a nursery program, would we now have to reimburse them?

35:06

Jennifer Faulder

If they prepaid, then yes. You cannot charge more than the maximum fees if you're a funded facility, effective April 2.

35:22

Carmen Zubin

From Karen – question on 100% utilization or enrollment. Are they the same?

So you can have a 100% enrollment, but 80% utilization with absences, etc.

So can you explain to me?

35:42

Jennifer Faulder

The initial payment will be based on 100% utilization, while also looking at, in addition to that, if there are spaces that are maybe shared spaces where you're collecting parent fees from more than one family for the same space. If there's extended power that's being provided to ensure that we're being as close as we possibly can be to matching what you would currently be receiving in terms of parent fees.

36:26

Carla Kerneseted

When we say enrollment, it is days attended as well as absent days.

You mark those on your facility report. We see those as that space being used, whether the child is present that day or not.

36:49

Carmen Zubin

From Jamie, the question is, when we invoice parents, are we still invoicing them for \$10 a day, plus the unsubsidized \$2 a day fee, and then just the rest of the fee comes under the Reduced Parent Fee Revenue grant? Can you just verify?

37:03

Jennifer Faulder

In the tables that were circulated, and that we reviewed in the presentation, it shows that the \$10 is the combination of the maximum subsidized daily fee of \$8 plus the maximum non-subsidized daily fee of \$2, and that is why the total amount that is the maximum that you could charge parents is \$10 for infant and preschool for 14 hours per day and for the 3 periods of attendance for school each.

37:47

Carmen Zubin

From Dawn - can centers still charge additional fees for lunch programs and extras?

37:59

Jennifer Faulder

Yes, if you are, you know, there are no changes to any of the other rules around fees.

38:24

Carmen Zubin

Question from Tracy - just out of curiosity, if we're getting a lot of push back from school age families that they're upset that they are not getting...

38:33

Sarah Whiteford

We we've had some questions coming into the department asking for clarification. Or yes, certainly anytime you're making a significant policy change like this, there are going to be people who have questions, or who are you know, not pleased with that policy decision. So certainly we have been getting some questions about it, and I think, from what we've heard from facilities, you yourselves are getting some of those same questions and comments. So as we've been working through a lot more of our kind of responses and communications. We're really trying to get ahead of those main themes that that come in from parents as well hopefully to make things clearer for them, so that those questions are not coming your way.

39:21

Carmen Zubin

Thank you. So in relation to that, Sarah, can you just expand again on why the inservice and school holiday rates are not changing.

39:40

Sarah Whiteford

So again, this was a decision of governments about how these fees would be reduced. The principle of it is that nobody is seeing higher fees. Everybody is going to pay the same or lower and, as I explained before, we are limited in our agreement with the Federal Government, in that all of the funding that is

being provided for early learning and child care under that agreement can only be used for infant and preschool programs.

We are not able to use any of that funding for school age programs. So the provincial investments that have been made to date have really been targeted around workforce, and our quality enhancement funding for facilities. You know, those are policy decisions that are made, and this is one of them.

40:23

Carmen Zubin

Thank you. So a question from Samantha. For example, if we have 20 license spaces, but only 15 children enrolled, will we still receive the initial payment for 15 or 20 children

40:39

Jennifer Faulder

For 20? Yeah.

40:51

Carmen Zubin

From Dawn, what happens with fees for programs who may enroll part time children? For example, when children are in kindergarten, how will the province cover their fees if it is based on license spaces?

41:10

Jennifer Faulder

We will be looking at both the total number of license spaces, as well as reviewing the report. The facility reports that have come in over previous months to help us have an understanding of how those spaces are being used, and so we will provide additional funding to address where other shared spaces.

41:31

Carmen Zubin

Related to that, from Caitlin. If the first payment is based on the number of spaces, and they have unfilled spaces, what's the process for the additional funds and questioning of whether or not they will have to be returned?

41:50

Jennifer Faulder

They will not have to be returned. We are, for the initial payment, really wanting to err on the side of ensuring that facilities are getting at least the same amount of revenue that they would be getting through parent fees, which is why we're basing it on 100% utilization. And then also, looking at where there might be cases where facilities are actually doing more than 100% utilization. So that's the intention, and there will not be any need to return any of this funding.

42:25

Carmen Zubin

Thank you. So question from Robin. Just wondering if a letter or correspondence can be sent to centers to indicate why school age inservice days and holidays remain the same, so that they can share with their families. Is that something that is an option? So the question has come up again from Lindsay that the Premier of Manitoba is indicating 12 and under; and when the Prime Minister was here also indicated 12 and under, and there was no reference to 6 and under. So can you speak to that?

43:28

Sarah Whiteford

Yeah, you know, I mean, I, we appreciate that the communications can be really challenging on this front. I think some of the 12 and under was capturing the fact that there were some changes to that 3 period of care for school age. If you look at the communications, I think the Federal Government was pretty firm on the 7 and under. They're really careful around their language, and how they talk about the all of the Canada wide agreements, because that's consistent across all provinces; that it is for infant and preschool care. But yes, I can fully appreciate that broad communication can be quite confusing, and particularly when we're talking about the inservice days.

44:27

Jennifer Faulder

It looks like we have gotten through a lot of the questions, so maybe we'll just provide a minute. If you have any additional questions we can...

44:43

Carmen Zubin

Yeah, we did have another question come in from Megan wondering about unfunded sectors, and we haven't had this come up yet. So is there something provided to centers that they can explain to their families why unfunded centers have not been included?

45:15

Jennifer Faulder

Unfunded centers? I think that the easiest way to explain it is that there is no change to who the maximum daily fees apply to. So unfunded centers currently as it is today can charge parents any amount they choose, and that will continue to be true after April 2. Unless, of course, they have families on subsidy, and then the maximum daily fees do apply, and we will be providing for those situations where there is a subsidized family at a non-funded facility, they will still receive the same total amount. They'll get the same funding in terms of making up that difference between the old parent fees and the new parent fees. I don't remember if we mentioned this already, I will note that we are keeping track of these questions coming in through the chat, we will be updating the FAQs that are on the website. So if we don't get to all of the questions this evening, we will be working to address those through the FAQ on the website.

46:26

Carmen Zubin

Thank you.

46:33

Sarah Whiteford

Okay? Well, we really want to thank everybody for making the time I know. It's a long day that people have, and making the time at the end of day isn't easy, but we really appreciate everyone who came out tonight, and for your questions, because if you have those questions, undoubtedly other people have those questions, so the more that we are live to those, the more. We can also improve our communications and make things clearer for not just facilities, but also families. We know you're often facing those questions directly.

So thank you very much as Jennifer mentioned before. We do have another Webinar, so if you have individuals at your facility, who you think ought to attend, or from other facilities that you think should attend, they can still register for those Webinars next week.

And again, if you have additional questions that you want to send in. Please do send them to CDInfo@gov.mb.ca and we're going to be providing that to everyone as well.

Thank you very much and have a really great night.