

EARLY LEARNING AND CHILD CARE DIVISION CIRCULAR

Date: June 27, 2022

CIRCULAR NUMBER: ELCC-2022-13

To: Family and Group Child Care Homes, Early Learning and Child Care Division staff

Subject: Operating Grant Increase and Implementation of Wage Grid

Effective Date: July 1, 2022

Type:	<input type="checkbox"/> Policy	<input type="checkbox"/> All Facilities	<input checked="" type="checkbox"/> Action Required
	<input type="checkbox"/> Procedure	<input type="checkbox"/> Centres	<input checked="" type="checkbox"/> Information Only
	<input type="checkbox"/> Licensing	<input type="checkbox"/> Nursery Schools	
	<input checked="" type="checkbox"/> Financial	<input checked="" type="checkbox"/> Family/Group Homes	
	<input type="checkbox"/> Subsidy		

This circular is being sent to advise all family and group child care homes about an operating grant increase effective July 1, 2022 and the implementation of the new Early Learning and Child Care (ELCC) Wage Grid.

Home-based child care providers play an essential role in providing quality child care services to Manitoba families. In recognition of this, an increase to the operating grant rates for family and group child care homes is being implemented to increase the revenue for funded home-based providers. If you employ staff in your child care home, the Wage Grid provides wage targets based on the position and classification of your employees.

Operating Grant Increase

To support the operating grant increase, changes have been made to Schedule A of the Child Care Regulations. Effective July 1, 2022, operating grant funding for home-based child care will be increased as outlined below.

Type of Space	Previous Operating Grant Rate	New Operating Grant Rate Effective July 1, 2022
Infant	\$2,693	\$3,709
Preschool	\$2,068	\$2,884
School Age	\$880	\$1,399

Updates to Child Care Online (CCO) – Operating Grant Payments

- Family child care operating grant submissions for 2022/23 will be reassessed in CCO to adjust upcoming quarterly payments based on the new operating grant rates. The quarterly payment for July to September will be issued July 1, 2022.
- New operating grant rates will be used to calculate grant payments on applications submitted on or after July 1, 2022.

Child Care Homes with Employees

The Wage Grid provides guidance to the non-profit ELCC sector in developing equitable wage scales across employee classifications and positions. As facilities operate as private businesses, their boards of directors or owner/operators are responsible for establishing wages. The Wage Grid establishes wage targets based on position and classification of the employee, to assist facilities in developing levels/steps within a range that can be supported with revenue from operating funding and parent fees. As an owner operator of your home business that employs staff, this approach preserves your authority while ensuring consistent and better wages are provided to the ELCC workforce.

2022/23 Early Learning and Child Care Wage Grid		
	Hourly Wage	
Position and Classification	Starting Point	Target
Director with ECE III classification		
151-200 spaces	\$33.75	\$36.84
51-150 spaces	\$30.32	\$32.54
50 spaces or less	\$27.27	\$29.23
Director with ECE II classification		
151-200 spaces	\$31.69	\$33.60
51-150 spaces	\$28.43	\$30.58
50 spaces or less	\$25.58	\$27.40
Assistant Director		
ECE III	\$27.20	\$29.25
ECE II	\$24.53	\$26.30
Supervisor		
ECE III	\$25.84	\$27.67
ECE II	\$23.32	\$25.00
Floor Staff		
ECE III	\$22.29	\$23.77
ECE II - 2 plus years experience	\$20.90	\$22.29
ECE - Entry Level	\$19.53	\$20.20
CCA with 40-hour training requirement completed	\$16.05	\$17.17

If you employ staff in your child care home, please see [ELCC-2022-12-Circular - Operating Grant Increase and Wage Grid CENTRES](#) for further information about the Wage Grid.

Please visit www.manitoba.ca/education/childcare/actionplan.html to learn more about ELCC initiatives, and Manitoba's action plans under the agreements with Canada.

If you have any questions regarding the information in this circular, please contact your Child Care Coordinator or contact Child Care Information Services at cdcinfo@gov.mb.ca or by phone at 204-945-0776 or toll free; 1-888-213-4754.

Thank you for your ongoing patience as we work towards continued improvements to better support the ELCC workforce and to advancing the quality and responsiveness of ELCC services in Manitoba.

Early Learning and Child Care Division