

Think about how your board is doing

1. Are by-laws periodically reviewed and updated?
2. How often are board objectives reviewed?
3. Does the board have short and long-term plans?
4. Are board functions clearly defined?
5. Does the board periodically evaluate its performance?
6. Is the board representative of the community it serves?
7. Is the board leadership shared?
8. Does the board membership rotate?
9. Are relations between the board and staff good?
10. Are relations between the board and program participants good?
11. Does the board have a positive image in the community?
12. Do committees have clear terms of reference (job description)?
13. Is authority delegated to committees and is it respected?
14. Are board meetings well attended?
15. Are board meetings the place where decisions are made or the place where decisions made elsewhere are rubber stamped?
16. Are board meetings achievement oriented and satisfying to members?
17. Are board decisions carried through?
18. Does the nominating committee have guidelines for the types of board members required?
19. Does the nominating committee function year-round?
20. Are new board members given adequate orientation?

21. Do board members respect each other, appreciate strengths and tolerate shortcomings?
22. Are disagreements accepted and worked through?
23. What are the procedures for resolving problems and concerns?
24. Does the board have a sense of progress and accomplishment?

Adapted from: *Role of the Board*
Trainer's Manual
Manitoba Culture, Heritage and Tourism