

How does you Agency Rate?

1. The priorities of our agency are clearly stated. 1 2 3 4 5 6 7
2. The volunteers involved in our agency understand their roles and responsibilities. 1 2 3 4 5 6 7
3. We have a clearly written and well-organized plan for what we are doing the next year. 1 2 3 4 5 6 7
4. We have a clearly written and well-organized plan for what we would like to do over the next four years. 1 2 3 4 5 6 7
5. The volunteers who work in our agency have an opportunity to contribute to a planning process at least once a year. 1 2 3 4 5 6 7
6. Most of the volunteers in our agency know what our goals are for three or four years down the line. 1 2 3 4 5 6 7
7. Our agency does things with an eye on the future and a willingness to change as needed. 1 2 3 4 5 6 7
8. We evaluate how we are doing relative to our planning. 1 2 3 4 5 6 7
9. At the end of every year or so, we take the time to evaluate whether our long-term plans still make sense. 1 2 3 4 5 6 7

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| 10. If we were to have a sudden change in leadership, we have done enough planning to ensure that we will continue on the same track for at least a year longer. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 11. We know what our agency's major purpose is and how we fit into the achievement of that purpose. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 12. We have clearly written policies and procedures for how our agency runs. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 13. Our work tasks are divided in a logical manner. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 14. We have the information that we need to do a good job in this agency. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 15. The people who work together here generally get along well and work effectively together. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 16. Other working groups within our agency are helpful to us when we need them. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 17. We co-operate with other working groups when they need our assistance. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 18. The conflict level in our agency seems reasonable, given the number of people who are working together to get this job done. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 19. Our planning efforts are helpful in encouraging our growth and development. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 20. Our agency has the capability to change. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |

Scoring

1 X _____ = _____

2 X _____ = _____

3 X _____ = _____

4 X _____ = _____

5 X _____ = _____

6 X _____ = _____

7 X _____ = _____

Total= _____ = _____ Avg Score
20

How do you rate?

1: We are first class!

2: We're doing well.

3: We're on the right track.

4: We're not sure of ourselves.

5: We could be in trouble.

6: We have some big problems.

7: We are in BIG trouble!

Adapted from: *Role of the Board*
Trainer's Manual Manitoba Culture, Heritage
and Tourism